

Pack 97 Bylaws

Christ Community Church
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General Statement of Purpose

North Carolina Cub Scout Pack 97 is a chartered organization made up of parents and families who believe the Cub Scout program helps develop the boys of today into the leaders of tomorrow.

These bylaws within shall govern Pack 97, except where the Boy Scouts of America (BSA) policies shall supersede them.

The Pack will attempt to help each boy become a better citizen, and grow, mentally and physically, by employing and executing the program of Cub Scouting as outlined by BSA. This includes teaching responsibility and good moral character to our scouts. In all things we will strive to fulfill the *Cub Scout Promise*, "... to do my best, to do my duty to God and my country, to help other people and to obey the law of the Pack".

We believe Cub Scouting is a family activity and that parental involvement is an integral part of a strong, organized Pack. It is the responsibility of the parents and leaders to ensure that the Pack grows and prospers for the benefit of its current and future members.

The ten purposes of Cub Scouting are:

1. Character Development
2. Spiritual Growth
3. Good Citizenship
4. Sportsmanship and Fitness
5. Family Understanding
6. Respectful Relationships
7. Personal Achievement
8. Friendly Service
9. Fun and Adventure
10. Preparation for Boy Scouts

Pack Administration

Chartering Organization

Pack 97 is chartered by Christ Community Church. Pack 97 exists at the sole discretion of our chartering organization. Although chartered by Christ Community Church, members of Pack 97 are not required to be members of Christ Community Church.

Pack & Den Structure

The Pack is the combined group of all cub scouts within the chartered organization. The Pack is broken up into Dens by age and/or grade. Packs are led by the Cubmaster and the Assistant Cubmaster(s), who are ultimately responsible for the Cub Scouting program of the pack. The Pack Committee Chairperson oversees administrative requirements of the Pack, such as various sub-committees and event planning.

Dens are broken up by age/grade in school, usually into groups of approximately 8 boys when possible. Multiple dens make up the Pack. There may be more than one den within a given age group. Each den will have one Den Leader and a minimum of one or more Asst. Den Leaders or parents.

In accordance with BSA "Two Deep Leadership" policy, if there are not two adults available to attend the Den meeting, the Den Meeting will be cancelled.

Tiger: Boys age 6 or having been promoted to first grade. The Tiger den requires shared leadership with parents and at least one parent/adult partner must participate in all meetings and activities with each boy. Meetings generally include a pack meeting, 2 den meetings and a, "go see it" (a.k.a., field trip) each month.

Wolf: Boys age 7 or promoted to 2nd grade

Bear: Boys age 8 or promoted to 3rd grade

Webelos I: Boys 9 yrs old or promoted to 4th grade.

Webelos II: Boys 10 years old or promoted to 5th grade

Eligibility

A Boy is eligible to transfer to Boy Scouts under the following conditions: 1.) The boy must have completed the fifth grade AND be at least 10 years old OR be of age 11 2.) OR have earned the Arrow of Light Award AND be at least 10 years old.

ALL Cub Scouts, regardless of age, must earn their Bobcat badge before they can advance to any other rank beyond Tiger.

Membership Eligibility – Membership in Pack 97 is open to all boys ages 6 through 10 (or 1st through the 5th grades) who abide by these Bylaws and the policies of BSA.

Meetings

Pack meetings are held monthly, generally on the last Tuesday of each month during the scout year. This is a family activity where boys are presented advancement awards, participate in skits, and enjoy special presentations. General announcements and discussions of upcoming events will also be included for scouts and parents.

Den meetings take place weekly. This is where the boys will work on various awards, learn new things and get the most out of cub scouting. Although we encourage Dens to meet on the same night as other dens, they may schedule their meetings to best suit the schedules of their members with the consent of the Den Adult Leadership as well as the Pack Cubmaster.

The Pack 97 scout year is June through May. The Pack's regular program will run September through May and the summer program June through August.

Leadership Committee meetings take place mid-month (time and date to be determined and posted on the Pack Calendar) for any adult interested in participating in the planning activities of the Pack. These generally occur two weeks before the Pack meeting.

Other committees will meet to plan and discuss events and activities specific to their function on a schedule determined by the committee's chairperson.

Pack 97 leaders are expected to attend monthly district roundtable meetings, generally on the 3rd Thursday of each month. The leadership may elect to attend these meetings on a rotating basis

so only a few leaders attend each month and report back to the group at the monthly Pack Leadership meeting. If a leader cannot attend when he is scheduled it is his/her responsibility to find a replacement.

Registration and Chartering

Each boy is required to be registered with BSA annually. All current members (Cub Scouts and Adult Leaders) of Pack 97 must be documented & registered with the BSA through this process. This includes filing the appropriate form(s) and paying any fees dictated by BSA and the local council. These forms and fees will be included as part of the annual rechartering package and are separate from the monthly dues paid to the Pack, but will be included with your initial fee.

The Pack is required to apply for a renewal of its charter each year. The Pack is, "owned" by the chartering organization (in our case, Pack 97 is chartered by Christ Community Church.) All current members (Cub Scouts and adult leaders) of Pack 97 must be documented and registered with BSA through this process.

Uniforms

Cub Scouts and Pack 97 is a uniformed organization. As such we require our scouts to wear the complete uniform. The minimum acceptable uniform includes: the appropriate hat, dress shirt, neckerchief with clasp and approved belt with buckle for each rank. Base patches (den number, etc.) and any other awards received are required to be affixed to the uniform shirt per BSA guidelines and navy blue shorts, or pants, for Tigers, Wolves, and Bears or Olive Green for Webelos (but not denim). A full uniform will include BSA approved pants and socks as well.

A new Cub Scout will be expected to have the minimum uniform within 4 den meetings of joining Pack 97.

The minimum uniform is required during camping activities to participate in Saturday evening activities, dinner through lights-out.

All leaders are required to wear the full uniform appropriate for their position. All pack committee members are encouraged to wear the full uniform.

Cub Scouts and leaders are required to wear their uniform when traveling to, or participating in, any organized scout function, unless it is of a nature where the uniform could become soiled or damaged or is otherwise deemed unnecessary. In such cases the Cubmaster or Den Leader will dictate the appropriate attire. When in doubt, wear your uniform.

Recognition badges should be affixed to the uniform according to BSA uniform guidelines within 2 weeks of receipt in order to maintain the required uniform standards.

Den leaders are expected to inspect each of his den scouts' uniforms at each meeting and provide feedback where appropriate to ensure consistent uniform presentation.

The standard uniform for scouting activities shall be Class A or B unless otherwise instructed by the Cubmaster or Den Leader.

Uniform Classes

Class A - The full uniform. This includes hat, shirt, neckerchief and slide (bolo for adults), pants or shorts (or skirt for women), and socks. Shoes - Leather or canvas, neat and clean.

Class B - The minimum uniform. Same as Class A except unofficial pants/shorts/skirt and unofficial socks – with the same colors, but not denim. Pants/shorts/skirt are expected to be clean and neat. Shoes - same as Class A.

Class C - The official Pack 97 T-Shirt or Sweatshirt and clean and neat pants/shorts/skirt. Appropriate shoes for the weather and activity. This class uniform is intended for sporting events, camp outs, or other activities where scouts are expected to become very dirty.

If the purchase of the minimum uniform is a financial burden, the affected parent should discuss the matter with their boy's Den Leader or Cub Master to determine the options available to allow the boy to meet his minimum uniform requirements without causing undue hardship to the family.

Attendance

Pack 97 believes that the best way for a boy to get the most out of scouting is to actively participate in pack and den meetings and events. This is not a, "Lone Scout" program and as such, attendance is expected and required.

One or more parent or adult partner is required at all Tiger functions.

Parents are strongly encouraged to stay for Wolf, Bear and Webelo den meetings and participate in all Pack meetings and Pack-sponsored events. **In accordance with BSA "Two Deep Leadership" policy, if there are not two adults available to attend the Den meeting, the Den Meeting will be cancelled.**

A Cub Scout should participate in 75% of meetings prior to a Pack or Den event in order to participate in that event – at the discretion of the Cubmaster and/or the Den Leader.

Dues and Fees

A financially secure pack is a strong pack. Dues will be set each year by the Pack Committee.

Dues are:

New to Pack 97:

Yearly Council Registration	\$33.00
Yearly Pack Registration	\$75.00
Dues of \$10 per month for 6 months	\$60.00
Total	\$168.00

Returning to Pack:

Yearly Council Registration and Boys Life	\$23.00
Yearly Pack Registration	\$75.00
Dues of \$10 per month for 6 months	\$60.00
Total	\$158.00

This includes rechartering fees; the required Cub Scout book appropriated for the scouts den as well as some activities such as camping, Pinewood Derby, Raingutter Regatta, etc.

Dues must be paid in full up to and including the month of an activity, at the discretion of the Finance Committee) to participate in that activity or receive awards. Dues should be paid to the Treasurer

If the payment of dues or fees becomes a financial burden to a family, the parent or guardian should discuss the matter privately with their den leader or the Cubmaster to determine what options might be available to keep the boy in Cub Scouts without causing undue hardship to the family.

Some events may have an additional fee for each participant and must be paid by the time defined for that activity in order to participate.

Registration Fees, Dues, rechartering fees, and activity fees are not refundable.

Handbooks

Each scout is required to have a current copy of the official Cub Scout handbook designated for his den/rank and will bring it to each meeting. If a Cub Scout loses their book, it is the responsibility of the Scout's family to replace it in a timely manner.

Leaders are required to have appropriate, current handbooks and leadership material necessary to perform their leadership functions.

The Pack will supply a leader handbook to each leader. All materials supplied by the pack remain the property of the pack.

Advancement and Awards

A central part of Cub Scouting is earning recognition through various badges and awards. These are age-specific and are earned by completing the various requirements outlined in den-appropriate handbooks or other BSA publications.

Each Cub Scout is encouraged to advance at his own rate. It is not a competition between boys to see who earns the most or earns them the fastest, but to learn and get the most out of each learning opportunity. A badge is recognition for what he is able to do, not just for what he has done.

Every effort should be made to have each boy earn his den's rank by the Blue & Gold Banquet, or by the end of the scout year. However, earning the den rank is not required to advance to the next rank during the next scout year. The exception to this rule is the Bobcat badge, which certifies the boy has learned the basic fundamentals of Cub Scouting. This rank must be achieved by a boy of any age before he can advance to any other rank beyond Tiger.

Advancement and other awards are handed out to uniformed boys during Pack meetings.

All dues payments must be current in order for a boy to receive his awards – at the discretion of the Finance Committee.

Leaders should notify the Awards Chairman one week in advance of each pack meeting of awards to be handed out in order for them to be ordered and received in time for the pack meeting.

All standard advancement awards are paid for by the pack (see Section IV. Finance).

Scout Year

Pack 97 is active year-round. However, weekly meetings are held in general accordance with the Union County Public School year, generally August through June with bimonthly events during the summer. A rule of thumb is, "no school, no cub scouts" but you should always check with their den leader or the Pack calendar for confirmation.

Summertime activities are planned to keep the boys interested and excited about scouting, and to keep the pack as a cohesive group, during the summer months. Participation during these months qualifies the boy for additional awards and is required for the Pack to earn the BSA Summertime Pack award.

Discipline and Behavior

It is not the responsibility of the den leader to discipline your child. Each boy is expected to participate and behave appropriately for each meeting or event. Disruptive behavior, fighting and use of bad language are examples of behavior that will not be tolerated.

Minor infractions will be handled by the Den Leader as they occur. If the problem reoccurs or escalates, the child will be given a 10 minute time out, in a chair in the hallway, and a note explaining the problem will be required to be signed by the parent and returned before the child is allowed to participate in the next Cub Scout event.

Continued disruptions will be escalated up to the Cubmaster, who will meet with the child and parents to determine a resolution to the problem – which may be for the parent(s) to attend meetings with the child.

If disciplinary problems continue, the child will be expelled from the Pack without any refund of dues or other funds.

Siblings are expected to behave the same as Cub Scouts and will be held to the same standards and procedures. Siblings are welcome when no other child care is available, however, no siblings may be dropped off at a Cub Scout meeting without one or more parents accompanying them - or acting as an adult leader in another Scout activity - i.e. Den Leader, Committee Member in a meeting, Den Assistant, etc. Siblings will be required to stay together in a designated location and participate in planned activities for the siblings.

Parents are expected to exemplify the core values of the Boy Scouts of America. Cub Scouts is to be a safe haven for boys and thus parental conduct is expected to further that ideal, in accordance with BSA policy. Any actions or attitudes deviating from this, “safe haven - lead by example” policy (such as but not limited to ill temperament, foul language, alcohol use, tobacco, drugs, and weapons) in the eyes of Pack leadership, will be dealt with by one or more Pack leaders when necessary. Infringing parents will be asked to stop the offending behavior or put the offending items away (tobacco). If they persist, they and their child will be asked to leave the event and/or the premises and their family will be considered by the Pack Leadership Committee for expulsion from the Pack.

Communication

Our primary method of communication is through face-to-face contact at den and Pack meetings. Therefore, it is very important that parents attend meetings to be sure they stay up to date on information regarding den and pack activities.

We will make every effort to also publish a web site, www.pack97scouts.com, and keep it up to date with relevant information. If you cannot reach your den leader or need to find general pack and den information, use the web site.

We will send information via e-mail. We encourage parents and leaders to use the e-mail method to distribute information and documentation whenever possible -avoiding paper copies keeps our costs down and minimizes the impact on nature.

If you do not have access to the internet, it is your son's den leader's responsibility to keep you informed of any pertinent information.

Pack e-mail distribution lists are meant for Pack purposes only. It is inappropriate and unacceptable to use this distribution list for non-cub scout purposes.

Reverence and Religion

A scout is reverent and Cub Scouts encourages spiritual growth. As such, membership in BSA and Cub Scout Pack 97 requires a belief in God (or other supreme power), although how each family chooses to worship and practice their faith is a personal family matter. There will be religious components to various scout activities and each Cub Scout is encouraged to participate in them as his personal faith allows, and share his beliefs as he feels comfortable. Although Pack 97 is chartered by Christ Community Church, in accordance with BSA policy membership in Pack

97 does not require membership in Christ Community Church or any specific denomination or faith.

In accordance with BSA policy, an ecumenical, "Scouts Own" worship services may be included as part of camping or other events. Efforts should be made to be as inclusive of multiple faiths as possible without hindering a scouter's ability to be true to his own faith. Any activities that might be perceived as proselytizing (i.e. coercive alter calls) will be avoided.

In situations where a blessing or prayer is offered before a meal or during a ceremony or activity, the person leading the prayer is strongly encouraged to make an ecumenical prayer. However, in all cases each person must be made comfortable to pray as his or her faith dictates in accordance with BSA policy.

Cub Scouts are encouraged, but not required, to earn the religious emblem of their faith and wear it on their uniform.

Adult Leadership

To be eligible for a leadership position above the den leader level, the adult must have an active, related Cub Scout in Pack 97.

Cubmaster & Asst. Cubmaster – These leaders are responsible for implementing and administering the overall scouting program for the Pack.

Pack Committee Chairperson – Responsible for overseeing the various pack committees needed to support the Pack's programs and events. He or she also leads the monthly leadership committee meetings.

Den Leader & Asst. Den Leader(s) – Plan and coordinate den-level activities to help boys earn their age-appropriate recognition and advancement awards.

Pack 97 leadership is expected to be at all Pack 97 events.

Parental Involvement

Each parent is strongly encouraged (and required for Tiger scouts) to attend and actively participate in den and pack activities. We encourage a family approach to scouting and we firmly believe that involved parents make for involved boys and ultimately a stronger, more closely knit Pack.

The parent's role is vital to the recruitment and training of new leaders and to ensure the longevity of the Pack for future cub scouts in our community

In accordance with BSA "Two Deep Leadership" policy, if there are not two adults available to attend the Den meeting, the Den Meeting will be cancelled.

Pack Leadership Committee (PLC)

This group is made up of all leaders and committee heads for the purpose of organizing pack activities, exchanging information, and setting policy. Pack 97 also encourages any parent to

participate in PLC meetings. Pack 97 is a transparent pack - any parent is welcome to sit in on any committee meeting at any time.

The PLC is led by the Committee Chairman who is ultimately responsible for coordinating all activities outside the den meetings in support of the overall Cub Scouting program directed by the Cubmaster.

PLC minutes are kept and distributed by the Pack Committee Chairman. S/He must type up and distribute the minutes to all Pack leaders and committee heads as quickly as possible to ensure adequate time to address issues discussed in the meeting and to prepare for future meetings.

The minimum training requirement to be a committee member is to complete the Youth Protection Training - either in person or on the Internet.

Pack Leadership Committee (PLC)

Pack 97 supports a variety of committees. Parents are expected to participate in one or more committees to ensure effective event planning, to help build a cohesive Pack and to share the workload associated with providing your son a quality scouting experience. The Committee Chairman is responsible for coordinating the efforts of all committees.

Camping -We try to camp at least once a month during warm weather months. The camping committee will determine locations, plan menus, buy groceries, reserve locations as needed, plan camping activities and be responsible for the overall success of camping events. They will also inventory camping supplies and notify the Quartermaster of any items that need restocked.

Worship – Coordinate non-denominational worship services for camping events, open meetings and special events with prayer and assist dens and Cub Scouts in the achievement of various religion-based awards. This committee will also coordinate the Pack's inclusion in Scout Sunday.

Arts & Crafts – Plan and coordinate arts, crafts and decorations as needed for pack events and activities.

Banquets & Special Events - We generally have three banquets per year: a Christmas dinner, pinewood derby, the Blue & Gold Banquet (to celebrate the anniversary of Scouting) and the end of the year, "bridging" or graduation ceremony. This committee will plan the agenda, meals and activities for each event.

Community Service - We want to teach our boys that they are an integral part of their community and this means giving their time and talents to make it a better place to work, play and live. The community service committee coordinates 2-3 community service projects during the year. These may include such projects as collecting food goods for community food banks, grounds restoration for our chartering organization, etc.

Fund Raising - Cub Scout events are seldom free -camping, community service projects, awards, etc. all cost money beyond our weekly donations. Fund raising allows us to use Pack resources to earn money for activities. The fund raising committee plans 2-4 activities per year to earn funds for pack-related activities. Past fundraisers have included BSA popcorn sales, diamond card sales, and other small fund raisers.

Communications - Coordinate the pack - wide communications for events, activities and special announcements as well as providing information about the Pack to the Church and community.

This includes such items as recruitment flyers, monthly contributions to the Church newsletter, radio and newspaper advertisements and announcements, photography for events and activities, and any other communication needs designated by the Committee Chairman.

Parades - We regularly participate in one parade each year – The Indian Trail Christmas parade or the Indian Trail 4th of July parade. This committee organizes parade registration, coordinates float construction, and any candy or flyers we might hand out during the parade.

Ad Hoc - Other committees may be formed as needed.

Official meetings - Committee meetings shall be considered official with one weeks public notice of intent to meet and with at least two people attending a meeting for any committee except for the Pack Leadership Committee. The PLC shall be considered official with one weeks public notice of intent to meet and with 3 or more people in attendance.

All committees shall conduct business according to Roberts Rules of Order when necessary and shall carry business with a simple majority. In the case of a tie, the committee chairperson shall break ties.

Finances

Annual Budget The Pack Leadership Committee shall approve an annual budget. The budget shall be based on the anticipated revenues, expenditures from the previous year and expected pack population and planned events.

The committee should grant prior approval for any expenditure that is out of scope for “normal” operations. Large expenditures might include: the purchase of pack camping equipment, etc. Any expenditures not previously authorized by the committee may be denied reimbursement at the discretion of the PLC.

The committee must grant prior approval for special event recognition items (such as t-shirts, event patches, medals, certificates, etc.)

Fees paid in advance in accordance with venue RSVP requirements may not be eligible for a refund to the Pack. Accordingly, non-recoverable funds are not refundable to members for activities and events where fees must be paid in advance by expected attendees.

Normal expenses that do not require Committee approval include: rank patches, beads, sports & academic belt loops & pins, arrow points, or any other program-specific recognition item.

Den and Pack leaders should endeavor to obtain rank advancement or other items available from the Council office when ever possible, especially when available at no cost. This lowers the Pack’s overall operating cost and provides the Council with updated advancement records for each boy.

The Pack Treasurer will be responsible for keeping an accurate accounting of all income and expenses. Primary duties of this role include:

- Collecting dues on a weekly basis.
- Keeping a record of dues paid by each member, as reported by the Den Leader.
- Depositing funds collected into the Pack checking account within 5 business days.

- Issuing required checks from the Pack.
- Reconciling the monthly bank statement
- Scheduling an annual review by a responsible party acceptable to the Cubmaster and Committee Chairman
- Participating in the annual budget meeting. Annual budget runs for 12 months – September through August

A financial report from the Treasurer shall be presented at each monthly Leadership Committee meeting. Treasurer will make those records available for review by Pack members upon request.

When ever cash in excess of \$250 is collected, two people must count the funds together and a count sheet listing the date and amount must be provided to the Pack Treasurer signed by both parties involved in the counting.

Checks written from Pack account should never be made out to Cash in excess of \$50.

Only expenses with dated receipts (payment receipt, invoice, etc.) will be reimbursed. Reimbursement must be claimed within 15 days of purchase to be eligible for reimbursement - after 15 days, NO reimbursement will be made. Receipts must be the original and only list Pack purchases. Personal expenses must be kept separate.

The Assistant Treasurer will make bank deposits and the deposit slip will be verified against the general ledger.

The treasurer shall keep the checks and write them out. Only the Cubmaster and Committee Chairperson shall be authorized to sign checks and be signatories on the account.

Activities and Events

The Pack leadership will provide a calendar of events at the beginning of each Scout year

Prohibited items at Pack functions:

- Electronic items such as music players, hand held games, radios, etc. (except cell phones – for the express purpose of talking to their parents)
- Knives without having earned a “whittlers chip” or card – Bear or older to be eligible & parental consent. Only adults will be allowed to use sharp tools such as saws, hatchets, axes and the like.
- Rolling shoes or toys - including but not limited to "heelies", rollerblades, skateboards, and scooters.
- Previously mentioned adult items (alcohol, tobacco, drugs, weapons).

Prohibited items will be confiscated and returned to parents at the end of the event.

Pack Camping Trips

Camping is an integral part of the Scouting program and is not considered optional. Boys who do not attend campouts will miss out on some of the best learning opportunities during the program year. Lessons of self-reliance, responsibility & leadership take hold quickly, away from the distractions of every day life. Boys develop a sense of camaraderie and build memories that will last a lifetime.

As stated previously, the Pack tries to hold several campouts during the warmer months (September, October, November, March, April, May & June).

A parent or guardian must accompany Cub Scouts during every campout. Family participation is encouraged.

Nearly every camping event will include advancement opportunities or training in basic Scout skills, which may count toward rank advancement and other awards.

Our camping program will include activities & events that are appropriate for 1st through 5th grade boys. These may include, but are not limited to: day-hikes; bicycling; field games; cooking with parents; compass courses; campfire programs & skits; songs, etc. *Backpacking, mountain climbing, rappelling, whitewater rafting, etc. are not age-appropriate events as defined by BSA guidelines.* There will be plenty of time for high-adventure activities once the boys graduate to the Boy Scout program.

It is nearly impossible to schedule pack events where they do not conflict with soccer, baseball, basketball, karate, piano recitals, etc. The Pack Leadership Committee will attempt to pick weekends that are most appropriate based on school, district and council calendars. If a boy has a scheduling conflict for part of a "local event" weekend, he should plan on attending as much of the event as possible once the conflicting event is complete. (In other words, a 2 - hour game should not keep a boy out of an entire 2-day long campout.)

The pack will consider camping at any facility that complies with BSA policies and the BSA publication "Guide to Safe Scouting". This means that we will use private land, private campgrounds, and public parks in addition to BSA-owned property to fulfill our outdoor program objectives. At times, amenities such as showers and hot running water may be unobtainable.

As previously stated electronic entertainment equipment (EEE) will not be allowed by anyone on camping trips (iPods, radios, hand-held electronic games, laser pointers, etc.) The boys and parents have plenty of time for these gadgets at home. They need to forget about these distractions and focus on having fun & learning outdoors

Electronics that serve a specific utility purpose are permitted (weather radios, cell phones, medical equipment, 2 - way radios, GPS units, etc.)

Equipment requirements & suggested packing lists may be obtained from the pack leaders. Specific safety regulations will be addressed in a separate document (Pack 97 Camping Guidelines).

Any new, non-established camping facility must be visited, inspected and approved by two or more representatives of the pack before an event can use that facility to ensure it is safe, clean and appropriate.

Cub Scout expenses for camping (fees, food, registration, etc.) are normally covered by Pack 97's budget (the dues parents pay). Parents (required) and siblings (welcome) will have an extra fee to attend - normally from \$5 to \$10 which covers fees, food, registration for the whole event.

Council Events

Several times during the year, the local Boy Scouts Council (Central Council) will hold "Council Events" - these are usually camping events at Camp Barnhardt and are open to Packs or individual families. Pack 97 will endeavor to incorporate these Council events into our calendar

and be supportive of our Council by attending these events as a pack. However, there may be times when the Pack leadership chooses not to attend an event.

Other Events & Extra Fees

Some extraordinary events - long distance, special events, - such as a [spend the night to the Myrtle Beach Aquarium](#), a spend the night to the [Aircraft Carrier Yorktown](#), Winter Snow Skiing trip to West Virginia etc. may require additional costs for each participant and will usually have to be paid in advance for reservations and therefore non-refundable.

Parental Responsibilities and Obligations

All “off site” events – away from Christ Community Church – require mandatory parental attendance and/or participation. Parents will be notified of these events ahead of time and if the child attends without the parent, they will be turned away.

Pack 97 places an emphasis on your children's safety. Consequently, parents must walk with their children into the meeting, and come into the meeting to pick up their children. Children will not be allowed to leave the area the pack is operating in – the immediate area under adult leadership supervision – unless accompanied by their parent or legal guardian.

In the event of an emergency - where the parent is unable to pick up their child, the parent must contact cubmaster or den leader directly – by phone or in person.

Family participation is critical in the success of your son in this program.

Cub Scouting is not a 1-hour per week childcare service.

1st through 5th grade boys cannot be expected to remember all the important information that is given out at each meeting.

Parents will not understand how to help their boys if they are not involved in the program. Much of the program material must be completed at home, versus during meetings.

Parents are needed to assist the Den Leaders.

Parents make up all of our key leader and committee positions.

Parents are required to attend campouts.

Parents are expected to intervene when matters of discipline (beyond the Den Leader's control) require their immediate attention.

Parents are the primary resource from which future leaders will be recruited.

Parents are expected to help in one way or another with the pack. We need a group of “program producers”, not just “program consumers”.

Siblings are welcome when there aren't other child care opportunities, but they are not allowed to attend Pack events and activities without the parent being present – siblings are not to be “dropped off” with the Cub Scout.

Siblings who are Boy Scouts or Girl Scouts can work on badges and/or ranks by helping with the Cub Scout program. Siblings interested in doing so, and their parents, should speak with the Cubmaster.

Youth Protection

Scouting is considered to be a “safe haven” for everyone...adults & youth alike.

The pack (& the BSA) has a zero-tolerance policy for anyone who places a child in an unsafe or compromising situation.

All registered leaders must complete BSA Youth Protection Training. This training must be renewed annually per BSA policy.

All adult volunteers and parents are strongly encouraged to complete BSA Youth Protection Training. This training is available online at: <http://www.scouting.org/nav/enter.jsp?s=xx&c=yp>

The pack will strictly adhere to information provided in the Youth Protection Training program.

No adult will be alone with any child (unless the child is his/her son or daughter).

Children will only be allowed to sleep in tents with their parents.

Pack leaders must report suspected child abuse to the proper authorities immediately per BSA policy.

Tobacco and Alcohol

BSA policy prohibits the use of tobacco products in the presence of its youth members

This prohibition includes all forms of tobacco products, including but not limited to: cigarettes; snuff; cigars; chewing tobacco, snuff, etc.

Tobacco use is forbidden on BSA property

If adults must use tobacco products (while not on BSA property), they should do so in a place that is undetectable, by sight or smell, by the Scouts.

Alcohol is never permitted on any Cub Scout activity or on BSA property

Adoption, Amendment Procedures, Acknowledgement

Adoption of Bylaws

The original publication of these bylaws for BSA Pack 97 were reviewed and unanimously adopted by the Leadership Committee on August 4, 2007.

These bylaws are intended to be a “living document”. Changes can be made, subject to the terms and conditions described below, as the needs of the pack change.

Bylaw Amendment Procedures

Suggestions for amendments, additions or deletions can be made by any of the following individuals:

1. Any parent of a registered Cub Scout in Pack 97.
2. Any registered leader in Pack 97.
3. The chartered organization leader.
4. The chartered organization’s Scouting Coordinator.
5. Our assigned District Executive or other professional Scouter.
6. Our Unit or District Commissioner.

Suggestions for amendments, additions or deletions must be submitted in writing to a member of the Pack Leadership Committee and must be signed and dated by the requestor.

The Leadership Committee will review the request at their next monthly meeting and vote on adoption of the change (unless there is a question about compliance with BSA policy or regulations. In this case, research will be conducted and the vote will be tabled until the next monthly meeting. If it is determined that the request violates BSA policy, a member of the committee will notify the requestor and no vote will take place).

A two-thirds majority vote of the members present will be required to adopt the change.

After a change is made, parents in the pack will be notified verbally at the next pack meeting or by e-ma

The official bylaws of Pack 97 will be placed in a public place on Pack 97’s website. Bylaws will be distributed to all parents once per year - at which time the parents must acknowledge receipt of the bylaws and agreement with them in order for their son (and siblings) to participate in Pack 97.

Bylaw Acknowledgement

Parents must sign an acknowledgement form once they receive a copy of the bylaws. The acknowledgement form must be renewed annually at the beginning of the Pack’s regular year.

This acknowledgement provides record to the pack leaders that a given parent has received his/her copy and will commit to read and abide by the contents therein.

Participation in Pack events is not permitted by a Cub Scout until this acknowledgement, signed and dated, is received from the parents and entered into Pack 97’s records.

Parental Acknowledgement, Waiver of Liability, and Signature

I understand that many Cub Scout activities and events, including but not limited to camping, parade floats, hikes, bike rodeos, meetings, field trips, sporting games such as kickball, soccer, flag football, etc., may involve a certain degree of risk. I have carefully considered the risks and have given members of my family, as well as any others entrusted to my care, permission to participate in those activities.

I agree to hold blameless leaders and members of Pack 97, Christ Community Church, Boy Scouts of America, landowners and operators of any facilities used during such activities for any accident or injury that may occur.

I acknowledge that I am ultimately responsible for the well-being of my family members and my guests during such activities.

I will allow Scouting activity photographs of my family members to be used for Pack newsletters, recruiting posters, newspaper articles, web sites, or other scouting-related publications and displays. I have the right to ask any images to be removed from such use and will allow for a reasonable period of time to have my request fulfilled.

I hereby certify that I have received a copy of the Pack 97 bylaws. I understand that my agreement and conformity and adoption of these bylaws and the liability terms specified above are required for my son(s), their siblings, and myself to participate as a member of Pack 97.

Parent's Name Date _____

Parent's Signature _____

Cub Scout Name(s): _____